disabilities do not limit us
SCDDO Overview

Vision
Disabilities Do Not Limit Us

Mission
Assisting people with developmental disabilities to receive quality services and achieve greater independence.

Eligibility
To be eligible for services within the SCDDO network, individuals must have received a diagnosis of intellectual and/or developmental disability (ID/DD) from a health care professional and have substantial functional limitations.

Intellectual Disability: Sometimes referred to as mental retardation, intellectual disability refers to substantial limitations in present functioning that has manifested during the period from birth to 18 years of age.

Developmental Disability: Developmental disability refers to a condition(s) such as autism, cerebral palsy, epilepsy, or another similar physical or mental impairment that is evidenced by a severe, chronic disability that has manifested during the period of birth to 22 years of age.

Funding and the Waiting List: Due to budget constraints, there is a waiting list for disability services in Kansas. Despite this wait, there is a benefit to applying for services that are anticipated to be needed within the next three years. Establishing placement on the waiting list communicates the need and assists in the future planning for those services. In addition, all ID/DD services may be privately paid for by the consumer.

Service Options: The SCDDO network has an array of service options available to individuals who have been determined eligible for ID/DD services. Types of services vary across a broad spectrum that includes: assistive services, direct financial support, medical alert rental, day support, supported employment, residential supports, personal assistant services (PAS), sleep cycle support, supportive home care, and wellness monitoring.

Case management is also available to anyone who is eligible for ID/DD services. Unlike other services, case management is not subject to the waiting list. Case management services can be paid for with Title 19 Medicaid. If an individual does not have Title 19 Medicaid he/she may still receive this service by entering into a private pay agreement for this service.
Message from the Director

Continuing efforts to uphold the elements of the Developmental Disabilities Reform Act of 1995 (DD Reform) through our mission of helping people with Intellectual and Developmental Disabilities (ID/DD) receive quality services and achieve greater independence is our number one priority. Our new vision, Disabilities Do Not Limit Us, guides us in helping individuals with ID/DD increase their independence, productivity and inclusion into the community.

Following the dramatic funding and programming challenges in 2009, the Sedgwick County Developmental Disability Organization (SCDDO) spent 2010 working together with affiliate service providers to find better ways to meet ever increasing service demands with less funding. Utilizing the strategies outlined by our partners and stakeholders during the fall of 2009, the SCDDO was poised to begin addressing some of the most pressing issues of 2010.

One primary focus was in the area of employment. DD Reform and community integration allowed many individuals with ID/DD to transition from state institutions into community based programs. Over time it has become clear that the employment opportunities result in a wide variety of positive outcomes ranging from integration and quality of life to elements of financial independence.

In the following report, I have included information profiling the Sedgwick County ID/DD system. The profile includes

As we look back on 2010 and move into 2011, we continue to reflect on the learning we achieved through our collaborative efforts and remain committed to our decision to join forces with stakeholders in addressing system-wide issues that affect everyone in Sedgwick County.
In 2010, the SCDDO affiliate network served more than 2,000 individuals within the community. Individuals with a wide range of diagnostic, demographic and support needs were served by affiliated community service providers.

- **Primary Disabilities** - As of May 1, 2010, 2,279 individuals were eligible for services in Sedgwick County. Of that number, 75 percent were diagnosed with an intellectual disability (otherwise known as mental retardation or MR). To be eligible for services in Sedgwick County one must have an intellectual or developmental disability as defined on the inside front cover of this report.

The following table indicates the eligible Sedgwick County ID/DD population by primary disability.

<table>
<thead>
<tr>
<th>Primary Disabilities</th>
<th>Number Eligible</th>
<th>Percent of Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mental Retardation</td>
<td>1721</td>
<td>75.52%</td>
</tr>
<tr>
<td>Autism</td>
<td>112</td>
<td>4.91%</td>
</tr>
<tr>
<td>Cerebral Palsy</td>
<td>89</td>
<td>3.91%</td>
</tr>
<tr>
<td>Epilepsy Seizure Disorder</td>
<td>15</td>
<td>0.66%</td>
</tr>
<tr>
<td>Other</td>
<td>342</td>
<td>15.01%</td>
</tr>
<tr>
<td><strong>Totals</strong></td>
<td><strong>2279</strong></td>
<td><strong>100.00%</strong></td>
</tr>
</tbody>
</table>

- **Gender Distribution** - The gender distribution of individuals eligible for services in the SCDDO service area showed about a 10 percent larger male population when compared to the United States Census Bureau American Community Survey. The following charts indicate the comparison of populations by gender:

<table>
<thead>
<tr>
<th>Gender Distribution</th>
<th>SCDDO Service Area</th>
<th>2010 U.S. Census Bureau Survey</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>#</td>
<td>%</td>
</tr>
<tr>
<td>Male</td>
<td>1331</td>
<td>60%</td>
</tr>
<tr>
<td>Female</td>
<td>895</td>
<td>40%</td>
</tr>
<tr>
<td>Totals</td>
<td>2226</td>
<td></td>
</tr>
</tbody>
</table>

- **Age Distribution** - More than 60 percent of individuals within the SCDDO service population were over the age of 20, with the largest group (33 percent) in the range of 20-34 years of age. The table to the right shows the distribution of consumers by age group over time:
Race/Ethnicity - The racial/ethnic breakdown for the SCDDO service area indicates 71 percent of individuals are classified as white or Caucasian. These findings are similar to findings from countywide Census statistics, which indicate 78 percent of the population as white/Caucasian. The table to the right shows the distribution of ID/DD consumers by race/ethnicity over time:

<table>
<thead>
<tr>
<th>Ethnicity</th>
<th>2006</th>
<th>2007</th>
<th>2008</th>
<th>2009</th>
<th>2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>White</td>
<td>1434</td>
<td>1494</td>
<td>1518</td>
<td>1582</td>
<td>1612</td>
</tr>
<tr>
<td>African American</td>
<td>335</td>
<td>334</td>
<td>341</td>
<td>355</td>
<td>361</td>
</tr>
<tr>
<td>Native American</td>
<td>21</td>
<td>25</td>
<td>26</td>
<td>25</td>
<td>28</td>
</tr>
<tr>
<td>Asian/Pacific Islander</td>
<td>35</td>
<td>39</td>
<td>40</td>
<td>44</td>
<td>47</td>
</tr>
<tr>
<td>Hispanic</td>
<td>94</td>
<td>114</td>
<td>125</td>
<td>154</td>
<td>157</td>
</tr>
<tr>
<td>Other</td>
<td>39</td>
<td>50</td>
<td>52</td>
<td>66</td>
<td>74</td>
</tr>
<tr>
<td><strong>Totals</strong></td>
<td>1958</td>
<td>2056</td>
<td>2102</td>
<td>2226</td>
<td>2279</td>
</tr>
</tbody>
</table>

Adults and Children by Tier - Funding for supports and services within the Sedgwick County community are determined based on a tier system that represents the severity of an individual’s disability and functional limitations. Each person is assigned a tier based on the results of a standardized test called the BASIS (Basic Assessment and Services Information System).

The table to the right shows the distributions of both eligible adults and children by tier levels. Less than half of the adult population is classified in the top three most severe tiers (1-3), whereas the majority (62 percent) of the children falls into this classification group.

<table>
<thead>
<tr>
<th>Tier</th>
<th>Adults 2006</th>
<th>2007</th>
<th>2008</th>
<th>2009</th>
<th>2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tier 1</td>
<td>147</td>
<td>157</td>
<td>176</td>
<td>175</td>
<td>180</td>
</tr>
<tr>
<td>Tier 2</td>
<td>174</td>
<td>166</td>
<td>164</td>
<td>167</td>
<td>212</td>
</tr>
<tr>
<td>Tier 3</td>
<td>211</td>
<td>219</td>
<td>238</td>
<td>268</td>
<td>297</td>
</tr>
<tr>
<td>Tier 4</td>
<td>170</td>
<td>181</td>
<td>200</td>
<td>201</td>
<td>227</td>
</tr>
<tr>
<td>Tier 5</td>
<td>377</td>
<td>397</td>
<td>404</td>
<td>433</td>
<td>396</td>
</tr>
<tr>
<td>Tier 0</td>
<td>182</td>
<td>177</td>
<td>203</td>
<td>213</td>
<td>223</td>
</tr>
<tr>
<td><strong>Totals</strong></td>
<td>1261</td>
<td>1297</td>
<td>1385</td>
<td>1457</td>
<td>1535</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Tier</th>
<th>Children 2006</th>
<th>2007</th>
<th>2008</th>
<th>2009</th>
<th>2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tier 1</td>
<td>170</td>
<td>195</td>
<td>200</td>
<td>218</td>
<td>185</td>
</tr>
<tr>
<td>Tier 2</td>
<td>114</td>
<td>106</td>
<td>103</td>
<td>109</td>
<td>106</td>
</tr>
<tr>
<td>Tier 3</td>
<td>87</td>
<td>87</td>
<td>94</td>
<td>99</td>
<td>116</td>
</tr>
<tr>
<td>Tier 4</td>
<td>94</td>
<td>93</td>
<td>95</td>
<td>109</td>
<td>107</td>
</tr>
<tr>
<td>Tier 5</td>
<td>110</td>
<td>114</td>
<td>105</td>
<td>111</td>
<td>124</td>
</tr>
<tr>
<td>Tier 0</td>
<td>16</td>
<td>26</td>
<td>19</td>
<td>18</td>
<td>21</td>
</tr>
<tr>
<td><strong>Totals</strong></td>
<td>591</td>
<td>621</td>
<td>616</td>
<td>664</td>
<td>659</td>
</tr>
</tbody>
</table>

*Individuals under the age of five are not assigned a tier score.*
SCDDO Strategic Directions

Background

Three-year Strategic Planning from 2010 to 2013

During the fall of 2009, the SCDDO spearheaded planning activities to address the needs of individuals living with ID/DD. Bringing together a team of representatives from a variety of areas, including ID/DD, mental health, juvenile justice, social services, aging and educational services, the SCDDO hoped to identify needs, build a plan and implement related strategies that would address the critical needs of the population. During the planning process the following specific need areas and strategies were identified:

- **Employment:** increasing the expectation and incentive to work toward competitive employment is a key component in helping individuals with ID/DD reach their maximum potential and reducing the waiting list for services. The following is a brief update on the progress the SCDDO and partners have made toward this objective:

  **Great Expectations Initiative (GEI)**
  
  This initiative is designed to increase competitive, integrated employment outcomes for Kansans with intellectual or developmental disabilities.

  **Outcomes**
  
  - In 2010, the SCDDO received a two-year contract for $208,000 to move consumers of ID/DD services from the waiting list and sheltered work settings into competitive, integrated employment at minimum wage or better. This contract provides resources to the SCDDO to promote a systems change that places the Employment First Initiative as the expectation for all applicable ID/DD consumers.
  
  - The Sedgwick County GEI project will have the goal of helping 90 people become employed over a two-year period and promoting system changes through training and technical assistance.

  **Outcome**

  - In 2010, the SCDDO committed resources to provide direct support to consumers seeking employment. This flexible funding source was used to purchase supported employment services, such as job coaching and community work based assessments. The money allocated for these purposes will also be used to supplement Vocational Rehabilitation services under the Great Expectations Initiative.

  **Outcomes**

  - Contact was made with the Wichita Metropolitan Chamber of Commerce and the Wichita Independent Business Association (WIBA) to enlist support for community efforts.
  
  - Both the chamber and WIBA provided letters of support for the SCDDO to aid in their application for a federal employment initiative contract.
  
  - The Workforce Alliance also offered to assist the SCDDO in future employment efforts.
  
  - The SCDDO funding committee and Paul Meals, the local vocational rehabilitation director, have joined forces to evaluate applications for employment related county funding requests.

- **SCDDO Supported Employment Flex Funds**

  After receiving feedback from affiliates and community partners, the SCDDO recognized the need for a resource that addresses the issue of supported employment for the ID/DD population.

- **Collaboration**

  The SCDDO brought together an Employment First Initiative steering committee to encourage stakeholder collaboration across systems and to survey educational and training needs within the community.
Successful Transition to Adulthood: Children and families often are served by many programs that lack needed coordination and collaboration. Working together to create a consensus regarding responsibility was key in planning for career and post secondary educational needs during 2010.

Youth Transition Group
In the spring of 2010, a small group of stakeholders, representing an offshoot of the Children’s Challenging Behavior workgroup, came together to focus on coordination and planning issues associated with youth transitioning into adulthood.

Project SEARCH
Touching on two of three components of the SCDDO strategic plan (employment and transition), Project SEARCH is a program led by Wichita Public Schools that includes the partnership of the SCDDO, local business, USD 259, Kansas Rehabilitation Services, ResCare Wichita, KETCH and the Kansas Council on Developmental Disabilities.

Outcomes
- The finalization of a universal transition planning instrument that could be used for youth consistently regardless of agency representation.
- The Youth Transition to Adulthood resource fair and workshop hosted representatives ranging from vocational rehabilitation and community services providers to advocacy groups. Transition workshop topics ranged from family employment awareness training to sexuality.

Project SEARCH continued
A high school transition program designed for students with disabilities in their last year of high school, Project SEARCH offers each student three unpaid internships with the goal of employment by the end of the school year. The founding Cincinnati project has worked to secure jobs for Project SEARCH students nationally in the public and private sector. Project outcomes include an 80 percent employment rate for students placed within three months of completing the program.

Aging ID/DD Population: Individuals with ID/DD can show signs and symptoms of aging at an earlier age than the general population. As with other populations, multiple systems of care and funding streams are involved in supporting the individual. Strategies to expand life spans and aging services among the ID/DD population continued to be a topic of interest for the SCDDO in 2010.

Outcomes
- Wichita Public Schools was one of five Kansas school districts honored with a grant award for Project SEARCH by the Kansas Developmental Disability Council.
- Chisholm Life Skills Center in Sedgwick County was chosen to represent the nationally recognized Project SEARCH high school transition program.

Collaboration
In 2010, the SCDDO began to actively participate in the Sedgwick County Aging and Wellness Coalition. The Aging and Wellness Coalition is a group of professionals with an interest in promoting mental, physical and spiritual wellness among the older population. Established in 1998 by the Sedgwick County Department on Aging, partners work together to promote aging and wellness to the general public and to professionals who have contact with older adults. This coalition promotes wellness through education, resources and advocacy for the older population in Sedgwick County. Strengthening and expanding partnerships like these will be the focus in 2011.
## 2010 Financials

### Breakdown by Funding Source

<table>
<thead>
<tr>
<th>Source</th>
<th>FY10 - July 2010</th>
<th>Source</th>
<th>FY11 - July 2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>State Grant Funds</td>
<td>2.37%</td>
<td>State Grant Funds</td>
<td>.94%</td>
</tr>
<tr>
<td>State Aid</td>
<td>2.72%</td>
<td>State Aid</td>
<td>2.56%</td>
</tr>
<tr>
<td>HCBS MR-DD Waiver</td>
<td>88.21%</td>
<td>HCBS MR-DD Waiver</td>
<td>90.19%</td>
</tr>
<tr>
<td>Sedgwick County</td>
<td>6.70%</td>
<td>Sedgwick County</td>
<td>6.32%</td>
</tr>
</tbody>
</table>

### State Grant Fund and State Aid

- **FY10 - July 2010**
  - State Grant Fund: $1,005,986
  - State Aid: $1,156,502

- **FY11 - July 2011**
  - State Grant Fund: $422,924
  - State Aid: $1,156,502

### HCBS and Sedgwick County Funding

- **FY10 - July 2010**
  - HCBS: $37,463,725
  - Sedgwick County: $1,005,986

- **FY11 - July 2011**
  - HCBS: $40,734,994
  - Sedgwick County: $422,924

### Totals
- **FY10 -** $42,472,362
- **FY11 -** $45,167,235

## 2010 Governance, Advisory and Management Teams

### Board of Sedgwick County Commissioners
- Dave Unruh, 1st District
- Tim Norton, 2nd District
- Karl Peterjohn, 3rd District
- Kelly Parks, 4th District
- Gwen Welshimer, 5th District

### Developmental Disabilities Advisory Board
- Linwood Sexton, chair
- Dave Jones, vice chair
- Sarah DeVries, secretary
- Andy Schlapp, treasurer
- Greg Sullivan, at large
- Cathy Feemster
- Dr. David Waldie
- Geraldine Flaharty
- James Dinkel
- Jerry Winkley
- Judy B. Lee
- Nancy Woodson

### Sedgwick County Developmental Disabilities Community Council

#### Executive Board
- Rachel Banning, chair
- Adena McCowan, vice chair
- Sue Abbott, treasurer
- Pauletta Raines, consumer representative
- Darla Walin, agency representative

### SCDDO Management Team
- Chad VonAhnen, director
- John Sullivan, assistant director
- Nicole Hall, quality assurance director
- Sherry Arbuckle, operations director
- Tricia Thomas, service access and outreach director

### SCDDO Staff
- Judy Aldrich, bookkeeper
- Heather Borsdorf, eligibility and community support coordinator
- Rikki Bowker, BASIS assessor
- Serena Brummett, BASIS liaison
- Peter Daniels, education coordinator
- Alana DeBarea, case management coordinator
- Kathy Eichstaedt, administrative officer
- Cheryl Ekeler, office specialist
- Karie Hughes, administrative specialist
- Ginger Johnson, BASIS assessor
- Jill Koch, BASIS assessor
- Brandi Loudermilk, single point of entry coordinator
- Crissy Magee, client outreach specialist
- Shawna McCanless, intake and referral coordinator
- Rachel Ryan, quality assurance coordinator
- Becky Suter, administrative officer
- Traci Flint, quality assurance specialist
Sedgwick County... working for you

Sedgwick County Developmental Disability Organization

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www.sedgwickcounty.org

Use the code scanner on your smart phone to visit us online.