

Sedgwick County 2017 Employee Benefits Costs

Summary of Employee Benefits

Sedgwick County full-time employees are provided the benefit of medical/prescription, dental, vision, flexible spending and life insurance options. Below are the coverage options available and the cost per pay period. For further information regarding the coverage under each plan, please review the Benefits Book.

Employee cost:

	<u>Medical</u>	<u>Dental</u>	<u>Vision</u>
Single	\$11.24	\$2.94	\$4.60
Two-Person	\$22.47	\$5.87	\$8.91
Family	\$32.58	\$8.82	\$13.10

Employer cost:

	<u>Medical</u>	<u>Dental</u>	<u>Vision</u>
Single	\$213.46	\$11.75	N/A
Two-Person	\$426.92	\$23.49	N/A
Family	\$619.04	\$35.27	N/A

Medical and Dental Opt-Out Options

Employees who elect to opt-out of Medical and/or Dental coverage during enrollment will receive a per paycheck credit. You must go through the enrollment process to select the opt-out option.

Medical Opt-out:	\$11.53/paycheck
Dental Opt-out:	\$1.92/paycheck

Flexible Spending Accounts

Healthcare Reimbursement Account:	\$50/min - \$2,600/max annual
Dependent Care Reimbursement Account:	\$50/min - \$5,000/max annual

Advance Life and Advance AD&D Insurance

The County pays for your coverage based on your annual salary amount. You may increase or decrease coverage amounts (during enrollment) if desired and pay or be credited the difference.

	<u>Life</u>		<u>AD&D</u>	
\$17,000 - or Less	\$10,000	\$0.42	\$10,000	\$0.09
\$17,001 - \$23,000	\$15,000	\$0.62	\$15,000	\$0.14
\$23,001 - \$36,000	\$25,000	\$1.04	\$25,000	\$0.23
\$36,001 - \$45,000	\$35,000	\$1.45	\$35,000	\$0.32
\$45,001 - and greater	\$50,000	\$2.08	\$50,000	\$0.46
Optional Choice	\$75,000	\$3.12	\$75,000	\$0.69

Advance Dependent Life Insurance

Dependent life is offered to ensure finance assistance in the case of death of your spouse and/or child(ren). The per paycheck cost for the employee is listed below.

Coverage

\$5,000	Spouse/Child(ren)	\$1.12
\$10,000	Spouse Only	\$1.29
\$10,000	Spouse/Child(ren)	\$2.19
\$10,000	Child(ren)	\$0.90

***To obtain a copy of the Advance Life, AD&D and Dependent Life insurance policy please visit eline, under the Human Resources page, Employee Benefits.**