

1. EMPLOYEE COMPENSATION MARKET ANALYSIS

FUNDING-MANAGER'S OFFICE

(Request sent to 125 vendors)

RFP #17-0107 Contract

	Dolan Technologies Corporation dba Compudata Surveys & Consulting	Lockton Companies, LLC	Gallagher Benefit Services, Inc.	Evergreen Solutions, LLC	Management Advisory Group International Inc.	McGrath Human Resources Group	Public Consulting Group, Inc.	The Segal Company Inc. dba Segal Waters Consulting
Complete Market Analysis	\$89,000.00 Plus Travel Expenses	\$65,000.00	\$35,000.00	\$62,500.00	\$49,750.00	\$65,548.00	\$150,000.00	\$80,000.00
No Bids	Benefits Direct Insurance Network	Compensation Consulting	CPS HR Consulting	Express Employment Professional	Findley Davies, Inc.	Freedom Claims Management, Inc.	HUB International Midwest Limited	Kimberly E. Scanlan
	Korn Ferry	Market Decisions	Nash Consulting	Nonprofit Chamber of Service of Sedgwick County Inc.	Origami Risk	RPM Health	Rutledge Agency, LLC.	Slavin Management Consultants
	The Austin Peters Group, Inc.	Truss Advantage	United Health Care Company	Washington National	Public Consulting Group, Inc.			

The recommendation of Purchasing and Human Resources is to **accept the proposal from Gallagher Benefit Services, Inc. in the amount of \$35,000.00.**

An evaluation committee comprised of Eileen McNichol, Adele Dunn, Amy Murray - Human Resources, Meredith Lavery - Payroll and Kristen McGovern - Purchasing, reviewed and scored the responses based on criteria set fourth in the RFP. Gallagher Benefit Services, Inc., Segal Waters Consulting, Lockton Companies, LLC were shortlisted, discussed in detail and ultimately interviewed and asked to provide best and final offers. Gallagher Benefit Services, Inc. received the highest scores and is being recommended for award.

All vendors provided similar methodology on how they would conduct the market analysis and had varying levels of experience with county governments. A few requested more follow-up work from Human Resources than others. Gallagher provided great detail on their methodology and scope of service. They have a vast amount of experience in the public sector with a tremendous amount of former government entities as clients. Gallagher Benefit Services, Inc. also provided the lowest proposal cost while still meeting or exceeding the criteria in the RFP.