

SEDGWICK COUNTY KANSAS
Sedgwick County Sheriff's Civil Service Board
510 N. Main~Suite 306
Wichita, Kansas 67203

Julia Craft, Chair
Sheryl Wohlford, Vice Chair
Gary Bond
Alma Ann Jones
Roosevelt DeShazer

PHONE (316) 660 1167

FAX (316) 383 7288

SEDGWICK COUNTY SHERIFF'S CIVIL SERVICE BOARD

Meeting Minutes

January 17, 2024

Members: Julia Craft, Chair
Sheryl Wohlford, Vice Chair
Gary Bond
Alma Ann Jones - absent
Roosevelt DeShazer

Also Present: Milo Unruh, Board Attorney
Sheriff Jeff Easter
Laura Oblinger, Sheriff's Attorney
Colonel Greg Pollock, Undersheriff
Dorsha Kirksey, Civil Service Officer
Lynda Baker, County Manager's Office

I. Call Meeting to Order.

The January 17, 2024 meeting of the Sedgwick County Sheriff's Civil Service Board was called to order at 9:03 a.m. by Julia Craft, Chair.

II. Introduce new Civil Service Board member, Gary Bond.

Gary Bond introduced himself as the newest member of the Civil Service Board.

III. Approve Minutes of October 25, 2023.

A motion to approve the minutes was made by Sheryl Wohlford, seconded by Roosevelt DeShazer. Motion carried unanimously.

IV. Approve 2023 Year End Report.

A motion to approve the report was made by Sheryl Wohlford, seconded by Roosevelt DeShazer. Motion carried unanimously.

V. Certify Commissioned Deputy Applicant List.

A motion to accept the list was made by Roosevelt DeShazer, seconded by Sheryl Wohlford. Motion carried unanimously.

VI. Certify Detention Deputy Applicant List.

A motion to accept the list was made by Sheryl Wohlford, seconded by Roosevelt DeShazer. Motion carried unanimously.

VII. Certify Detention Deputy Re-hire Applicant List.

A motion to accept the list was made by Roosevelt DeShazer, seconded by Sheryl Wohlford. Motion carried unanimously.

VIII. Certify Clerical Applicant List.

A motion to accept the list was made by Roosevelt DeShazer, seconded by Sheryl Wohlford. Motion carried unanimously.

IX. Approve Changes to CSB Policy 4.02, Compensation Plan.

The copy of the draft policy had not been updated yet, so it was decided the newest version would be emailed to the CSB members to vote on via email. The Sheriff explained the change made was approved by the BoCC during their January 10, 2024 meeting that includes an 8.9% pay increase in order to stay competitive with the Wichita Police Department. The WPD held unscheduled negotiations with the Fraternal Order of Police to give the WPD a 13.2% raise which caused a 24% difference in pay between the Sheriff's Office and the WPD. The 8.9% increase will temporarily keep the Sheriff's Office competitive with the WPD. Sheriff Easter also mentioned incentives that WPD receives (i.e.: longevity pay, language pay, etc.).

The Sheriff updated that they are currently 54 deputies short in detention and short 2 deputies on the commission side, but retention has gotten better with the pay increases.

Eventually, there will be 24 detention deputy positions cut due to the purchase of cameras and new door locks for the facilities.

Immediately following the meeting, an email was sent to the Civil Service Board members with a copy of the updated policy 4.02, Compensation Plan. Approvals were received from Julia Craft, Sheryl Wohlford, Roosevelt DeShazer, and Alma Ann Jones.

X. Other business.

Sheriff Easter advised the Board of an incident where a deputy stole a sandwich from another deputy, and incident was caught on film. The deputy lied to his lieutenant, which becomes Brady Giglio and is grounds for termination; however, the deputy chose to resign instead. Since he resigned, it's an incident that the CSB would not have been aware of.

After a brief discussion, it was agreed that Julia Craft would serve as Chair and Sheryl Wohlford would serve as Vice-Chair for 2024.

XI. Adjourn.

The meeting adjourned at 9:32 a.m.

Next scheduled meeting:

April 16, 2024

9:00 A.M.

Historic Courthouse 3rd Floor Conference Room

510 N. Main

Wichita, KS 67203