SEDGWICK COUNTY KANSAS

Sedgwick County Sheriff's Civil Service Board 510 N. Main~Suite 306 Wichita, Kansas 67203

Julia Craft, Chair Sheryl Wohlford, Vice Chair Gary Bond Alma Ann Jones Roosevelt DeShazer

PHONE (316) 660 1167

FAX (316) 383 7288

SEDGWICK COUNTY SHERIFF'S CIVIL SERVICE BOARD

Meeting Minutes
April 16, 2024

Members: Julia Craft, Chair

Sheryl Wohlford, Vice Chair

Gary Bond Alma Ann Jones Roosevelt DeShazer

Also Present: Milo Unruh, Board Attorney

Sheriff Jeff Easter

Laura Oblinger, Sheriff's Attorney Dorsha Kirksey, Civil Service Officer Lynda Baker, County Manager's Office

Call Meeting to Order.

The April 16, 2024 meeting of the Sedgwick County Sheriff's Civil Service Board was called to order at 9:05 a.m. by Julia Craft, Chair.

II. Approve Minutes of January 17, 2024.

A motion to approve the minutes was made by Sheryl Wohlford, seconded by Roosevelt DeShazer. Motion carried unanimously.

III. Certify Detention Deputy Applicant List.

A motion to accept the list was made by Sheryl Wohlford, seconded by Roosevelt DeShazer. Motion carried unanimously.

IV. Certify Clerical Applicant List.

A motion to accept the list was made by Roosevelt DeShazer, seconded by Alma Ann Jones. Motion carried unanimously.

V. Approve Changes to CSB Policy 3.03, Promotional Examination

The Sheriff explained that PSU submitted the incorrect policy and that it should be **CSB Policy 3.05**, **Demotion** being discussed. The suggested change in CSB Policy 3.05 was in section G where it says "Demotion can follow reverse order of natural rank progression or skip ranks depending on the severity of the reason for demotion at the discretion of the Sheriff." The reason for the request to update the policy

pertains to an incident in the jail when a Lieutenant made some egregious supervisory decisions when drugs were being brought in. That Lieutenant did not take any action against the Deputy that was involved. Two inmates were also sexually harassed. The Lieutenant was demoted to the rank of Corporal. Natural progression would have been a demotion to Sergeant, which is still a supervisory rank, and he did not need to continue being a supervisor. Overall, the policy needed to be updated to hold egregious offenses by supervisors more accountable.

A motion to approve the changes to **CSB Policy 3.05, Demotion**, was made by Roosevelt DeShazer, seconded by Alma Ann Jones. Motion carried unanimously.

VI. Other business.

There was a brief discussion regarding the status of the compensation plan. There is a possibility of another increase of 2% in the 3rd quarter of this year, as well as current budget discussions taking place. The Sheriff's Office is only 31 deputies short right now, and retention rates are improving. This is partially due to the fact that the Sheriff's Office has the only Health and Wellness unit in the State of Kansas.

Sheriff Easter was asked for an update regarding the 4 overdoses that recently occurred in the jail. They are unsure how the drugs were brought in. They are also awaiting test results from the Regional Forensic Science Center.

The Sheriff explained different ways drugs are brought into jail and the challenges they are facing trying to block those efforts. Drugs are also becoming more potent where Narcan is ineffective.

VII. Adjourn.

The meeting adjourned at 9:31 a.m.

Next scheduled meeting:

July 17, 2024 9:00 A.M. Ark Valley Conference Room 615 N. Main Wichita, KS 67203